

Personnel Committee

Minutes of the meeting held on Wednesday, 19 October 2022

Present: Councillor Akbar (Chair) – in the Chair

Councillors: Bridges, Hacking, Igbon, Midgley, Leech, T Robinson, Stanton and White

Apologies: Councillor Craig, Rahman and Rawlins

PE/22/7 Minutes

Decision

To approve the minutes of the meeting held on 16 March 2022 as a correct record.

PE/22/8 Arrangements between the City Council and NHS

The Committee considered a report of the Director of Human Resources and Organisation Development, which detailed the arrangements for the Manchester Place Based Lead for GM Integrated Care System, and the Deputy Place Based Lead as well as an agreement to create a joint post of Director of Equalities, Inclusion and Engagement with the NHS.

The role of a single responsible Place Lead for Integrated Care had been recognised as a core feature of the locality approach intended as part of GM's development as an integrated care system. Their responsibility would include driving the local integration of health and social care and connecting that to wider public services to address the social determinants of health, with the purpose of improving health outcomes, improving the quality of care, reducing health inequalities and maximising the value of public resource

In Manchester, it had been decided that the Place Based Lead would be the Chief Executive of Manchester City Council (Joanne Roney), Joanne had been performing this role (as well as her substantive role of Chief Executive) since implementation on 1 July 2022.

A post of Deputy Place Based Lead had been created and an external appointment had been made, with the candidate aiming to start in January 2023. In the meantime, the Director of Population Health (David Regan) had been appointed as Interim Deputy Place Based Lead to cover until the substantive post holder is in place including a period of handover. As a consequence of this cover arrangements for the Director of Population Health had been put into place with the appointment of Dr Cordelle Ofori as Interim Deputy Director for Public Health.

In addition, there was currently, in the former MHCC structure, a post of Director of Workforce, OD and Inclusion and this post was now part of the functions set under the Place Based Lead. It had been agreed to rescope this role to be a Joint Director

(across health and local government) and retitled to Joint Director of Equality, Inclusion and Health Engagement. The Council would fund half of this post which would reflect the focus on health but also the wider council requirements. The post would be responsible for the current council equalities team and their work programme which would be synthesised with wider work on Marmot and engagement and would report into the Director of Population Health. The current postholder, an NHS employee, would remain so, on existing terms and conditions and pay, so would not appear on the payroll of the Council.

Decisions

The Committee:-

- (1) Note that the Chief Executive has also taken on the role of Place Based Lead, under a secondment agreement.
- (2) Note that the role of Deputy Place Based Lead has gone to external recruitment with an appointment having been made and note that in the meantime the Director of Population Health is acting up into this role, retaining his statutory DPH responsibilities.
- (3) Note that cover for the Director of Public Health will be provided by Cordelle Ofori in the capacity of Interim Deputy Director for Public Health.
- (4) Note the creation of a Joint Director of Equalities, Inclusion and Engagement with the NHS and the transfer of the City Council Equalities Team to that post.